

Career Path at ebusinessware, Inc.

ebusinessware provides a very rewarding career growth to budding and ambitious software professionals which is unparalleled in the software industry be it in offshore outsourcing area or in the offshore based subsidiaries of multinationals. *Large number of our professionals swear that every year of their association with ebusinessware adds to equivalent of three years of industry experience to their career, and our clients agree with this sentiment*

All of our professionals are top-rated and carefully selected keeping in mind that, one day, they will be destined to become lead technologists at some of the world's top financial institutions located at the leading financial centers like New York, London, Singapore, or Tokyo.

Each of the joinees is baselined followed by a personalized development curriculum in order to assure a fast track career path. All of our projects are intended to fulfill the requirements of ever innovative financial industry. Working on high profile mission critical initiatives at these leading financial institutions¹ using the leading edge technologies and state of the art development methodologies², our professionals' journey to fulfill their dream career path starts, at ebusinessware, Inc., from day-one.

This unique project experience, when supplemented by either the frequent 3-6 month long onsite client engagements or permanent onsite client postings puts each professional developer on the fast track. Moreover, the opportunity to migrate to another country from one is also available to professionals who have a mindset towards that kind of lifestyle. Remaining imperfections are sorted out by putting professionals through our own ebusinessware Institute of Applied Software Engineering (EIASE) which is one of the unique learning centers of its kind in the world. EIASE, a virtual institute, has faculty located at world's leading financial centers as well as offshore offices working on real projects with highly regarded clients. These faculty members teach the best software practices and financial industry nuances as performed at these world class financial institutions in leading financial centers. It offers tremendous advantage and provides appropriate head start to our offshore developers as many of them will eventually land up at the same leading financial institutions in a short time and be ready to meet the challenges and high expectations from the very beginning.

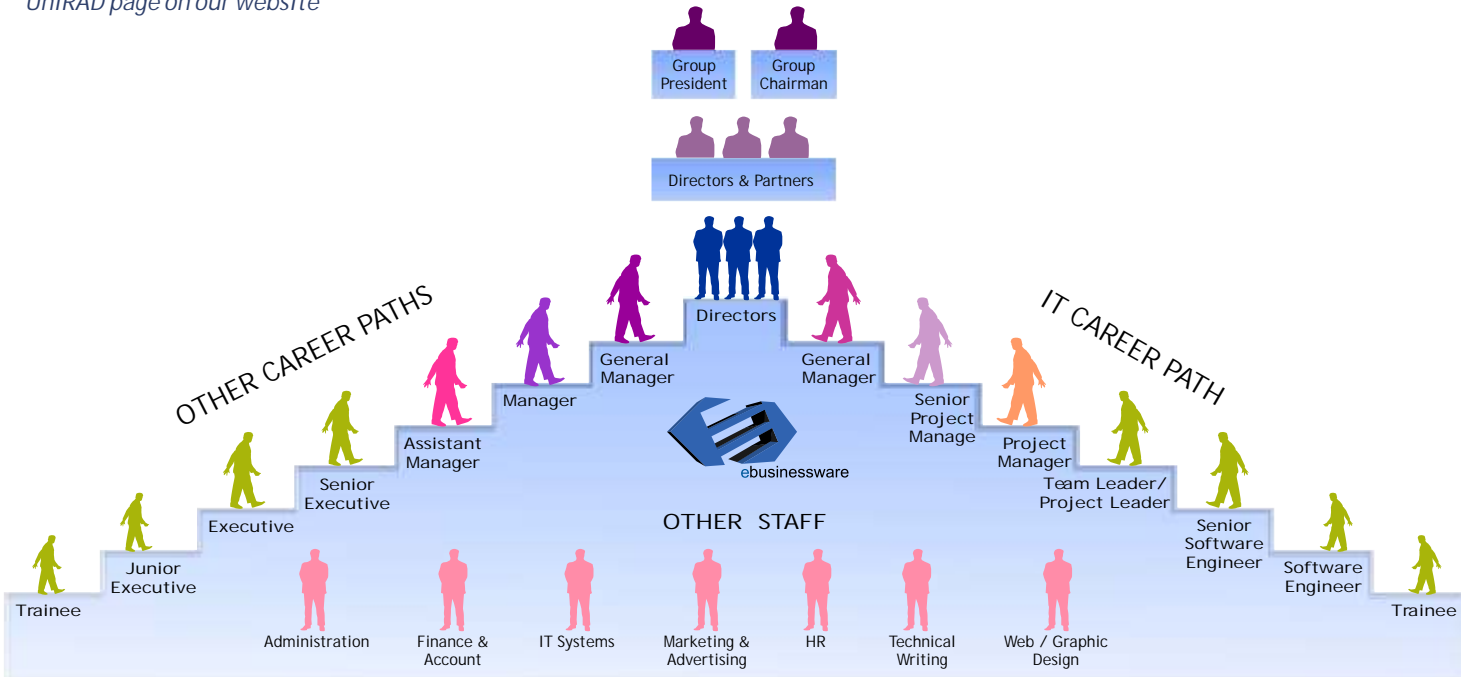
ebusinessware, inc. strongly believes that each person has tremendous amount of talent hidden inside, which, very often, is not even known the self and people close to them. Our HR managers and Senior technology managers are trained to discuss, discover and unleash this hidden talent and take it to a level never imagined by the professional himself (or herself).

All of our existing professionals have been fortunate enough to have grown through this experience and have been rewarded with concrete and real successes. The HR success stories section on this website includes some of the indicative anecdotes all of which are, in fact, a dream run by any of the world standards.

At ebusinessware, Inc., the company, the management and all of the professionals have always accepted the *most prominent* initiatives from the *leading* financial institutions and, obviously, executed in the *best possible* way using the *state of the art* software development methodologies. All of this reflects in the company's evolution ever since its inception.

¹ *partial but indicative clientele available on the client page on our website*

² *UniRAD page on our website*



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